



3715 Wyoming
Kansas City, Missouri 64111
816-753-6700

Executive Director's Contract

This contract is made and entered into between Lynne Beachner and GORDON PARKS ELEMENTARY SCHOOL. The Executive Director shall be under the authority of the Board.

GORDON PARKS agrees to provide:

- a. Salary of \$ 92,322 in 24 equal payments for the 2008-2009 school year
- b. Retirement Plan with KCMSD Retirement System (employer contribution 7.5%)
- c. Social Security/Medicare (employer contribution, 7.65%)
- d. Group Health Insurance- employee may be responsible for a portion of the increase in premium in addition to the amount paid during the previous school year (If full time).
- e. Liability Insurance (as determined by Governing Board)
- f. Long Term Disability

The Executive Director agrees:

- a. To work in support of the School's mission and in accordance with the School's policies established by the Board.
- b. To work 12 months with 2 weeks vacation beginning July 1, 2008.
- c. To serve as Executive Director whose responsibilities include any reasonable duties assigned by the Board.
- d. To accept employment by signing and returning this contract within two weeks of the date of issue.
- e. To support and promote the school in ways that would assist in recruitment and development.

Conditions of Contract

Periodic drug testing will be required. New teachers must pass criminal, background and child abuse checks.

Termination of Employment

As stated more fully in the Policies and Procedures Handbook this contract may be terminated by the Governing Board if:

- a. The terms agreed to by the Executive Director are breached if the Executive Director violates any of the policies established by the Governing Board.
- b. The Charter Sponsorship is withdrawn.
- c. Performance does not meet a high standard of expectations.

The Executive Director or employer will be notified in writing by April 15 in the event either party does not intend to renew the contract.

Date of Issue June 2008

Signature of the Executive Director

Signature of the Board President