

Superintendent Contract

This agreement is entered into this twenty-sixth day of June, 2008 by and between RA Pendergrass and the Board of Education of the Glenwood R-VIII School District under the authority of section 168.101, RSMo.

The superintendent agrees to accept employment as a superintendent in the public schools of the district during the 2008-09 school year for the term of 365 day (12 school months), commencing on the first day of July 1, 2007. The total salary payable for such period shall be \$71,400 payable in 12 equal monthly installments of \$5,950.00 per month, subject to deductions and withholding required by law or authorized by the Board and the superintendent. In addition, the superintendent will be provided with fringe benefits described in applicable policies adopted by the Board, as the same may be amended from time to time.

As a condition of employment, the superintendent agrees to obtain prior to the first date of service and to maintain at all times during the term of this contract all professional certificates required by the Board, state law or applicable rules or regulations of the State Board of Education

The superintendent is subject to and agrees to comply at all times with all of the provisions, duties and requirements applicable to his or her position as directed by the superintendent's immediate supervisor, and as stated in any applicable written performance standards or criteria, policies, rules or regulations of the district, whether adopted or modified before or after the effective date of this contract. The superintendent acknowledges access to complete copies of all such performance standards or criteria, policies, rules and regulations and will be furnished with such copies as well as interpretations or explanations regarding the same upon request.

The superintendent may be assigned to any position in the district for which he or she is qualified and may be assigned reasonable incidental duties, including supervision and sponsorship of extracurricular activities or other district programs.

This contract may be terminated during its term, following notice and a hearing, for any good cause, including but not limited to any material breach or any cause stated by law for the termination of permanent or probationary teachers.

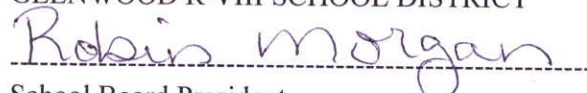
Nothing stated in this contract shall be construed as a waiver of any of the rights powers or privileges or duties of the superintendent of the Board under the laws of the state of Missouri.

In witness hereof, the Board and the superintendent have executed this agreement as of the date by which both parties have affixed their signatures, which date is first above written.



Superintendent

BY ORDER OF THE BOARD OF EDUCATION,
GLENWOOD R-VIII SCHOOL DISTRICT



School Board President

ATTEST:



Secretary