

EMPLOYMENT CONTRACT  
Superintendent of Schools  
Gallatin RV School District

This agreement, made and entered into this 16th day of June 2008, between James L. Ruse, a legally qualified public School Teacher, of the first part, and the Board of Education of the School District of Gallatin R-V, County of Daviess, State of Missouri, of the second part.

**WITNESSETH**, that the said James L. Ruse agrees to perform all duties incumbent upon him as Superintendent and Administrator of Public Schools within and for said School District for a term of one year, commencing on the 1st day of July 2008, for which services properly rendered and reports correctly made, according to law, said Board of Education agrees to issue warrants in favor of the party of the first part upon the Treasurer of said School District in accordance with the following terms:

- a) The annual salary for the year beginning July 1, 2008, shall be ~~\$108,738.00~~ and shall be paid monthly in twelve equal installments in accordance with Board Policy.   

$$+ 4743.48 \text{ ins to Annuity in lieu of med. ins}$$

$$= 113,481.60 = \text{Adj Annual Salary.}$$
- b) The Board shall pay annually in twelve equal installments to the Superintendent the sum of \$-0- as reimbursement for automobile maintenance and school transportation. Superintendent shall furnish his own automobile, insurance, and pay all costs on this vehicle.
- c) The Board shall reimburse Mr. Ruse a total of \$0 for working with Federal grants. This money may be paid in one lump sum at Mr. Ruse's discretion on an extra duty contract or added to this total contract with taxes and retirement deducted.
- d) The termination date of the existing contract may, at the end of any contract year, be extended if agreeable to both parties, but if both parties do not mutually agree upon any extension before the termination date, then this contract shall be terminated on June 30, 2009.
- e) The Board shall reimburse the Superintendent at the rate of 35c per mile for the use of his car for all out of District business and professional travel, and shall also reimburse him for all actual expenses incurred while he is outside the District attending and traveling to school business and professional meetings, including lodging, meals, taxes, fees and other gratuities. This excludes car maintenance.
- f) The Board of Education shall devote a portion of its regular meeting in January to a discussion with the Superintendent of his past performance.
- g) The Superintendent shall receive fourteen (14) working days vacation annually exclusive of legal holidays and shall be entitled to all sick leave and personal leave benefits afforded the regular faculty. Earned sick leave shall be cumulative to a maximum of one hundred (100) days or as provided by Board Policy for teachers.
- h) Except as provided herein, the Superintendent shall be entitled to any or all fringe benefits provided by Board Policy for teachers.
- i) The Board shall reimburse the Superintendent for all professional dues to all professional organizations to which he belongs.

Done by order of the Board of Education this 16th day of June 2008.

Attest:  
Lynda K Dupes  
Secretary, Board of Education

Donald Alden  
President, Board of Education  
James L. Ruse  
Superintendent of Schools