

PRINCIPAL'S CONTRACT

This agreement is entered into this 14th day of April, 2003, by and between Carol Laboube (the "principal") and the Board of Education of the Franklin County R-II School District (the "Board") under the authority of section 168.101, RSMo.

The principal agrees to accept employment as a principal in the public schools of the district during the 2003/04 school year for a term of 12 school months, commencing on the 1st day of July, 2003. The total salary payable for such period shall be \$53,750 payable in 12 equal monthly installments of \$4,479.17 per month, subject to deductions and withholdings required by law or authorized by the Board and the principal. In addition, the principal will be provided with fringe benefits described in applicable policies adopted by the Board, as the same may be amended from time to time.

As a condition of employment, the principal agrees to obtain prior to the first date of service and to maintain at all times during the term of this contract all professional certificates required by the Board, state law or applicable rules or regulations of the State Board of Education.

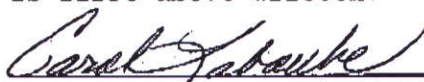
The principal is subject to and agrees to comply at all times with all the provisions, duties and requirements applicable to his or her position as directed by the board, and as stated in any applicable written performance standards or criteria, policies, rules or regulations of the district, whether adopted or modified before or after the effective date of this contract. The principal acknowledges access to complete copies of all such performance standards or criteria, policies, rules and regulations and will be furnished with such copies as well as interpretations or explanations regarding the same upon request.

The principal may be assigned to any position in the district for which he or she is qualified, and may be assigned reasonable incidental duties.

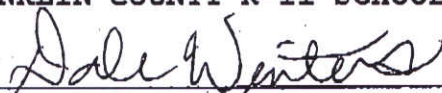
This contract may be terminated during its term, following notice and a hearing for any good cause, including but not limited to any material breach or any cause stated by law for the termination of permanent or probationary teachers.

Nothing stated in this contract shall be construed as a waiver of any of the rights, powers, privileges or duties of the principal or the Board under the laws of the state of Missouri.

In witness hereof, the Board and the principal have executed this agreement as of the date by which both parties have affixed their signatures, which date is first above written.


Principal

BY ORDER OF THE BOARD OF EDUCATION,
FRANKLIN COUNTY R-II SCHOOL DISTRICT

By: 
President

ATTEST: 
Secretary

By:

Halle Winters

President