

# EAST LYNNE #40 SCHOOL DISTRICT

PO BOX 108  
EAST LYNNE, MO 64743  
(816) 626-3511

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## ADMINISTRATIVE EMPLOYMENT CONTRACT

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It is hereby agreed by and between Bill Redinger, the employee, and the Board of Education of the East Lynne #40 School District, the employer, that the employee shall serve in the employ of the Board of Education and its successors in the capacity of district administrator for a term of **twenty-four consecutive calendar months beginning on July 1, 2008.** Annual salary for the first twelve months shall be eighty-three thousand four hundred thirty dollars (**\$83,430**) less any contributions required by law and those authorized by the employee, to be paid in twelve equal monthly installments with the first installment due in July, 2008. Salary for the second twelve months shall be not less than eighty-three thousand four hundred thirty dollars (**\$83,430**) less any contributions required by law and those authorized by the employee, to be paid in twelve equal monthly installments with the first installment due in July, 2009.

The board shall devote a portion, or all, of one meeting, at least annually, to a discussion with the Superintendent of an **evaluation** of his performance. The Board shall determine the appropriate method for evaluation of his performance. The Board shall determine the appropriate method for evaluation of the Superintendent's performance. This provision, however, does not limit the Board's right to evaluate the Superintendent's performance on an ongoing basis.

In addition to the compensation provided for herein, the Superintendent shall be entitled to the following benefits. The Superintendent shall be entitled to all of the insurance benefits applicable to certificated employees in accordance with the District's plans including medical insurance and dental insurance. The Superintendent shall be entitled to **fifteen (15) days paid vacation during each school year** of this contract exclusive of weekends and legal holidays. Subject to approval of the Board of Education, the Superintendent shall be reimbursed by the District for reasonable and necessary expenses (including **mileage**) incurred in the performance of his duties. The Superintendent may become a member of professional and educational organizations at District expense, if approved in advance by the Board. Unless directed otherwise by the Board, the Superintendent may attend and participate in educational programs offered by such organizations, at District expense, within amounts budgeted for such purposes, if such participation is in the best interest of the District. Prior to reimbursement, the

Superintendent shall submit to the Board appropriate substantiation of all business expenses incurred.

Eas Lynne School #40

By: [Signature]  
President, Board of Education

7-7-08  
Date

Attest: [Signature]  
Secretary, Board of Education

1-20-08  
Date

SUPERINTENDENT

[Signature]  
Name

1/20/08  
Date