

SUPERINTENDENT CONTRACT

Now on this 11th day of March, 2008, this agreement is made and entered into by and between the Dora R-III School System and Jeffery Daniel Chappell for the purpose of hiring the a forenamed individual to serve as an administrator in the capacity of Superintendent of the Dora School System for the 2008-2009 through the 2009-2010 school year.

This contract begins on the 7th day of July, 2008, at which time the undersigned shall present himself on the premises of the Dora R-III School System prepared and qualified to assume full-time duties and responsibilities as may be necessary. This contract shall terminate on the 30th day of June, 2010, and any extension of the contractual relationship between these parties shall be by separate written instrument and this document is solely for the time period stated.

The salary shall be the sum of no less than \$ 77,000 for FY 09. The same will be appropriately indexed to the FY 09 certified salary schedule, payable in equal monthly installments over the period of the contract, subject to the deductions and contributions required by law and school policy. If funds permit movement on the salary schedule for years of experience, then the superintendent shall be allowed the movement due for years of experience.

Administrator shall be required and expected to act in a completely professional manner to the highest professional standards and shall follow all school policy, state laws, statutes, regulations and requirements in a cooperative and positive way. The undersigned school district expects and requires by this agreement a pleasant and cooperative attitude toward the school board, the other school staff members, the students, and the general public.

Administrator shall put in such time as is reasonably required to do a complete job and is expected to serve as an example for other staff members.

The school board agrees to make its best, reasonable and diligent efforts to provide a pleasant, professional and cooperative environment in which the administrator may work to foster and enhance the educational needs of the school district and community.

This agreement is binding on the parties hereto and subject to all requirements of law.

Jeffery Daniel Chappell
ADMINISTRATOR

DORA R-III SCHOOL DISTRICT

BY: Wickey Lee
PRESIDENT