SUPERINTENDENT'S EMPLOYMENT CONTRACT

It is hereby agreed by and between Mark Mayo, the Superintendent, and the Board of Education of the Diamond R-IV School, County of Newton, State of Missouri, that the Superintendent beginning on the first day of July 2007, will serve in the employ of the Board and its successor for a term of two years, for a compensation in the amount of $75,000 for the 2007-08 school year, and $78,000 for the 2008-09 school year. The salary will be paid to the Superintendent in equal installments, according to Board regulations, less contributions required by law, and those authorized by the Superintendent.

The Superintendent shall at all times during the term of this contract possess a valid certificate enabling him to serve as a superintendent of schools in the State of Missouri. The Superintendent will maintain such certification while he serves as Superintendent of Schools. In addition, the Superintendent understands that employment by the Board is contingent upon a satisfactory criminal and child abuse/neglect records report. In accordance with Missouri law, this background check will include a complete fingerprint criminal records check. It is hereby mutually agreed by and between the Superintendent and the Board that nothing herein contained will operate or be construed as a waiver of any of the rights, power, privileges or duties of either party hereto by or under the laws of the State of Missouri.

(1) A vacation period of two weeks is permitted to be used at the discretion of the superintendent.

(2) If a personal car is used for conferences, meetings, etc., a mileage reimbursement will be paid at the rate approved by the Board which amount is currently 37 cents per mile. Superintendent will also be paid for normal expenses for lodging and meals.

(3) Insurance benefits and sick leave will be as stated in board policies.

In witness hereof, the Board has caused this instrument to be executed in its name by its proper officials and the Superintendent has executed the same by his official signature.

Mark Mayo

Superintendent Date

Board of Education of the Diamond R-IV School District

By_____

President Date

Attest:

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Secretary, Board of Education of the Diamond R-IV School District