

(BS9) S-12  
8-22-94

### PRINCIPAL'S CONTRACT

This agreement is entered into this **24th day of January, 2006**, by and between **Johnnie Brown**, (the "principal") and the Board of Education of the **Dent-Phelps R-3 School District** (the "Board") under authority of section 168.101, RSMo.

The principal agrees to accept employment as a **principal** in the public schools of the district for a term of **3 years (11 school months each year)**, commencing on the **1st day of August, 2006**. The total salary payable to the principal under this agreement for the **2006-07 school year shall be \$60,000**, payable in **12 equal monthly installments of \$5,000** per month, subject to deductions and withholdings required by law or authorized by the Board and the principal. The salary payable for the **2007-08 school year** and the **2008-09 school year** shall be determined at a later date. In addition, the principal will be provided with fringe benefits described in applicable policies adopted by the Board, as the same may be amended from time to time.

As a condition of employment, the principal agrees to obtain prior to first date of service and to maintain at all times during the term of this contract, all professional certificates required by the Board, state law or applicable rules or regulations of the State Board of Education. The principal must maintain certification in all areas valid at date of issuance of this contract.

The principal is subject to, and agrees to comply at all times with, all of the provisions, duties and requirements applicable to his or her position as directed by the superintendent or the principal's immediate supervisor, and as stated in any applicable performance standards or criteria, policies, rules and regulations of the district, whether adopted or modified before or after the effective date of this contract. The principal acknowledges access to complete copies of all such performance standards or criteria, policies, rules and regulations and will be furnished with such copies as well as interpretations or explanations regarding the same upon request.

The principal may be assigned to any position in the district for which he or she is qualified, and may be assigned reasonable incidental duties, including supervision and sponsorship of extracurricular activities or other district programs.

This contract may be terminated during its term, following notice and a hearing, for any good cause, including, but not limited to, any material breach or any cause stated by law for the termination of permanent or probationary teachers.

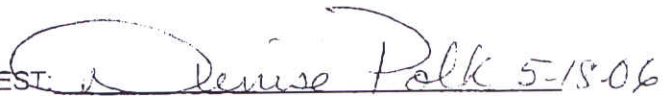
Nothing stated in this contract shall be construed as a waiver of any rights, powers, privileges or duties of the principal or the Board under the laws of the state of Missouri.

In witness hereof, the Board and the principal have executed this agreement as of the date by which both parties have affixed their signatures, which date is first above written.

  
\_\_\_\_\_  
Johnnie Brown

BY ORDER OF THE BOARD OF EDUCATION,  
DENT-PHELPS R-3 SCHOOL DISTRICT

By:   
\_\_\_\_\_  
President

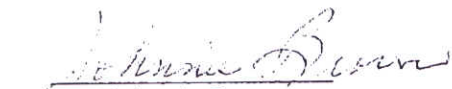
ATTEST:   
\_\_\_\_\_  
Secretary

(BS9) S-9  
8-22-94

**MODIFICATION TO CONTRACT**


Modification to contract between **Johnnie Brown** and the Board of Education (the "Board") of **Dent-Phelps R-III School District**, originally dated the **24<sup>th</sup> day of January, 2006**. Modifications approved by the Board the **28<sup>th</sup> day of February, 2008** and **effective the 1<sup>st</sup> day of July, 2008.**

Job title is changed to **Chief Administrative Officer, (12 months per year)**, and salary for the **2008-09** school year is changed to **\$68,000**, payable in **12** equal monthly installments of **\$5,666.67**, with an adjustment to salary negotiated in the event there is a teacher salary schedule change.

  
Johnnie Brown  
Chief Administrative Officer

BY ORDER OF THE BOARD OF EDUCATION,  
DENT-PHELPS R-3 SCHOOL DISTRICT

ATTEST:   
Secretary

By   
President