

### COOPER COUNTY R-IV SCHOOL Superintendent's Contract

This agreement is entered into this 17th day of January, 2008, by and between Mary Lynn Battles, hereby referred to as the Superintendent and the Board of Education of the Cooper County R-IV School at Bunceton, Missouri under authority of section 168.201, RSMo.

It is further agreed by the parties hereto that this contract as Superintendent in the public schools of the District shall continue in force during the 2008-2009 school year for a term of 12 months each year commencing on the first day of July each year. The total salary payable for each of the above listed two one-year terms shall be \$85,000.00, payable in 12 equal monthly installments of \$7,083.33 per month, subject to deductions and withholdings required by law or authorized by the Board of Education and the Superintendent. In addition, the Superintendent will be provided with fringe benefits (to include board paid health insurance) described in applicable policies adopted by the Board of Education and may be amended from time to time. Four weeks vacation will be allowed each year, with flexible summer hours.

The Superintendent is subject to and agrees to comply at all times with all of the provisions, duties, and requirements applicable to the position as directed by the Board of Education and as stated in any applicable written performance standards or criteria, policies, rules, or regulations of the District, whether adopted or modified before or after the effective date of this contract.

Nothing stated in this contract shall be construed as a waiver of any of the rights, powers, privileges, or duties of the Superintendent or the Board of Education under the laws of the State of Missouri.

Mary Lynn Battles      03/20/08  
Superintendent      Date

By order of the Board of Education, Cooper County R-IV School District

by: Timothy E. Shroat      3/28/08  
President      Date

Attest: Cheri Friedrich  
Secretary

Mary Lynn Battles

Superintendent

Cooper County R-IV School District

**Non-Salary Benefits**

Full individual group health insurance premium is paid by the school district

**Extra-Duty Responsibilities**

Buildings/Grounds

Curriculum

ECSE

Federal Programs

MOVIP Facilitator

Pupil Transportation

School Building Usage

Special Education