

COLE COUNTY R-II SCHOOL
SUPERINTENDENT'S CONTRACT
2003-2004 & 2004-2005


This Agreement, made and entered into this 30th day of January, 2003, by and between **James K. Jones**, a legally qualified public school teacher, party of the first part, and the Board of Education of the R-II School District, County of Cole, State of Missouri, party of the second part.


WITNESSETH; That James K. Jones agrees to perform all duties incumbent upon him as Superintendent and Administrator of public schools within and for said School District for a term of two years, beginning on the 1st day of July, 2003, for which services properly rendered and reports correctly made, according to law, said Board of Education agrees to issue warrants in favor of said party of the first part upon the Treasurer of said School District in accordance with the following terms:

- (A) The annual salary for 2003-2004 school year shall be **\$75,000** and shall be paid monthly in twelve equal installments accordance with Board policy.
- (B) The termination date of the existing contract may at the end of any contract year be extended if agreeable to both parties, but at no time shall the remainder of the contract together with any extension exceed three years.
- (C) Should the Superintendent be unable to perform any or all of his duties by reason of illness, accident or other cause beyond his control and said disability continues or if said disability is permanent, irreparable or of such nature as to make the performance of his duties impossible, the Board of Education may, at its option, terminate this agreement, whereupon the respective duties, rights and obligations hereof shall terminate.
- (D) The Board of Education shall provide to the Superintendent expenses incurred in the performance of his official duties during his employment under this contract, not to exceed \$100.00 per month, without prior approval.
- (E) The Board of Education shall devote a portion or all of one meeting, at least annually, to a discussion with the Superintendent of an evaluation of his performance, and Superintendent to inform the Board annually of this requirement.
- (F) The Superintendent shall receive 14 days vacation annually, exclusive of legal holidays. Vacation shall be taken during the contract year in which it is earned and shall not be cumulative. Superintendent shall receive sick leave, as provided by the Board policy for other certified and classified personnel, said sick leave shall be cumulative as provided by said policy.
- (G) The Board of Education, at the request of the Superintendent or when in accordance with State statutes, shall withhold and transfer an amount of salary monthly to be determined by the Superintendent, permitting the Superintendent of schools to participate, if desired, in a cafeteria plan provided by the District.
- (H) Except as provided herein the Superintendent shall be entitled to any or all fringe benefits provided by Board Policy for other certificated and classified personnel.
- (I) The Superintendent shall attend the appropriate professional meetings at the local, state and national level, the expenses of said attendance to be incurred by the District, subject to prior approval of school Board.

Done by order of the Board of Education this 30th day of January 2003.


James K. Jones


President, Board of Education, Cole Co R-II


Secretary, Board of Education, Cole Co R-II