

SUPERINTENDENT'S CONTRACT

This agreement is entered into this 8th day of January, 2008, between Richard L. Henson, a legally qualified public school administrator, of the first part, and the Board of Education of the School District of Clever, Christian County, State of Missouri, of the second part.

Witnesseth, that the said Richard L. Henson agrees to perform all duties incumbent upon him as Superintendent and administrator of public schools within and for said school district for a term of 2 years commencing on the 1st day of July 2008, for which services properly rendered and reports correctly made, according to law, said Board of Education agrees to issue warrants in favor of the party of the first part upon the treasurer of said school district in accordance with the following terms.

- A. The annual salary for the year beginning July 1, 2008 shall be \$91,672. The salary to be paid monthly in twelve equal installments in accordance with Board policy.
- B. The annual salary for the year beginning July 1, 2009 shall be \$91,672. The salary to be paid monthly in twelve equal installments in accordance with Board policy.
- C. The termination date of the existing contract may at the end of any contract year be extended if agreeable to both parties, but at no time shall the remainder of the contract, together with any extension, exceed three years.
- D. The Board of Education shall provide the Superintendent with \$5,400.00 annually for expense monies for each of the two fiscal years noted above.
- E. The Board of Education shall devote a portion of all of one meeting, at least annually, to a discussion with the Superintendent for an evaluation of his performance.
- F. The Superintendent shall receive 10 days vacation annually exclusive of legal holidays and shall be entitled to 12 days sick leave and 2 personal days annually. Vacation shall be taken during the contract year in which it is earned and shall not be cumulative. Earned sick leave shall be cumulative to a maximum of 45 days, or as provided by Board policy for professional employees.
- G. The Superintendent, and any of his dependents that are not covered by an employer provided insurance policy, shall be entitled to Board paid medical insurance with limits set by the Board, and to Board paid life insurance.
- H. Except as provided herein, the Superintendent shall be entitled to any or all fringe benefits provided by Board policy for professional employees.

Done by the order of the Board of Education the 8th day of January 2008.



President, Board of Education



Superintendent

ATTEST:



Secretary, Board of Education