

**CLARKSBURG C-II SCHOOL DISTRICT  
BUILDING ADMINISTRATOR  
EMPLOYMENT CONTRACT**

It is hereby agreed by and between the Board of Education of Clarksburg C-II School District, County of Moniteau, State of Missouri (hereinafter "Board") and **Bonnie L. Aaron** (hereinafter "Principal") that the Board has and does hereby employ for a period of three years, commencing July 1, 2007. Both parties agree that said employee shall perform the duties of Principal of Clarksburg C-II School in and for the public schools of said District, as prescribed by the laws of the State of Missouri, and by the rules and regulations made thereunder by the Board of Education of said District.

WITNESSETH:

1. That in consideration of an annual salary of \$57,000 for the 2007 - 2009 contract school year to be paid annually in twelve equal monthly installments, the Principal agrees to perform faithfully the duties and obligations of the Principal of the Clarksburg C-II School required by the laws of the State of Missouri and rules, regulations, and policies of the Board of Education which are existing or which may hereafter be created by the Clarksburg C-II Board of Education.
2. The Principal agrees to devote his/her full time, skill, labor, and attention to his/her employment during the term of this contract, and will not engage in any pursuit which interferes with the proper discharge of his/her duties. However, subject of the foregoing, the Principal will be permitted to make presentations at educational conferences and to teach at local colleges and universities with prior notice to and consent of the Board.
3. The Board shall provide the Principal with personal medical insurance and any other personal benefits accorded to other professional employees of the District. Any improvements in fringe benefits provided collectively to other professional employees will automatically apply to the Principal.
4. The Board shall provide the Principal with a personal life insurance policy in the amount not less than ten thousand Dollars (\$10,000.00).
5. The Principal shall join national and state professional organizations related to his/her principalship and such other professional, educational organizations required by the Board. In addition, the principal shall attend appropriate professional meetings at the local, state, and national levels. The Board shall pay the cost of such

memberships and shall pay for at least one national conference and one state conference every other year.

6. The Principal shall receive ten (10) days vacation annually, exclusive of legal holidays. Vacation shall be taken within the twelve months of the year in which it is earned and shall not be cumulative.

7. The Principal shall receive ten (10) days of sick leave per year, and said sick leave is cumulative, as provided by Board Policy.

8. The Principal will furnish a valid and appropriate certificate to act as a Principal in the State of Missouri.

9. The Board of Education shall defend, hold harmless and indemnify the Principal from any and all demands, claims, suits, actions, and legal proceedings brought against the Principal in his/her individual capacity, or in his/her official capacity as agent and employee of the Board of Education, provided the incident giving rise to such demands, claims, suits, actions, and legal proceedings arose while the Principal was acting within the scope of his/her employment.

10. Throughout the term of this contract, the Principal shall be subject to discharge for just cause, provided however, that the Board does not arbitrarily or capriciously call for his/her dismissal.

Dated this 15 th day of March, 2006.

*Bonnie Aaron*

Principal

*John K. Arnold*

President, Board of Education

ADDENDUM TO CONTRACT OF EMPLOYMENT

This Addendum is entered into this 16 day of April, 2008, between the Board of Education of the Clarksburg C-II School District ("District") and Bonnie Aaron (Superintendent) for the purpose of setting the salary on the contract previously entered into between the parties dated March 19, 2008 (the "Original Agreement")

The parties hereby agree that the salary terms of the Original Agreement shall be set commencing on July 1, 2008 (and not retroactive), and that the salary shall be \$59,000.00. Salary shall be paid in 12 equal installments on a monthly basis for one year.

BY ORDER OF THE BOARD OF EDUCATION. The District has approved this Addendum to set the salary for the 2008-2009 school year by majority vote of the Board of Education on the date first written, and the teacher has accepted by her signature.

Clarksburg C-II SCHOOL DISTRICT

By: John R. Arnold  
President, Board of Education

5/21/08  
Date

Bonnie Aaron  
Teacher

5/28/08  
Date