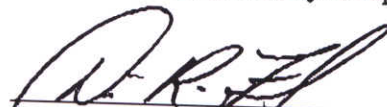


Centralia R-VI Schools  
BUILDING ADMINISTRATOR  
Employment Contract

This agreement is hereby entered this 15<sup>th</sup> day of May, 2008 by and between the Board of Education of the Centralia R-VI School District, County of Boone, State of Missouri (hereinafter "Board") and DARIN FORD (hereinafter "Superintendent") that the said Board has and does hereby employ for a period of two years, commencing on 7/1/2008 and ending 6/30/2010. Both parties agree that said employee shall perform the duties of Superintendent of 000-Centralia R-VI for the public school of said District, as prescribed by the laws of the State of Missouri, and by the rules and regulations made thereunder by the Board of Education of said District.

**WITNESSETH:**

- That in consideration of an annual salary of \$96,844.37 for the 2008-2009 and 2009-2010 contract years to be paid annually in twelve equal monthly installments. The Superintendent agrees to perform faithfully the duties and obligations required by the laws of the State of Missouri and rules, regulations, and policies of the Board of Education which are existing or which may hereafter be created by the Centralia Board of Education. The duty of the Superintendent includes the duties associated with being a Summer School Superintendent. A separate payment is not made for this duties because it is included as part of the salary of the Superintendent.
- The Superintendent agrees to devote his/her full time, skill, labor, and attention to his/her employment during the term of this contract, and will not engage in any pursuit, which interferes with the proper discharge of his/her duties. However, subject to the foregoing, the Superintendent will be permitted to make presentations at educational conferences and to teach at local colleges and universities with prior notice to and consent of the Board.
- The Board shall provide the Superintendent with personal medical and life insurance and any other personal benefits accorded to other professional employees of the District. Any improvements in fringe benefits provided collectively to other professional employees will automatically apply to the Superintendent.
- The Superintendent shall be reimbursed for actual expenses incurred to conduct approved school business.
- The Superintendent may join national, state, and district professional organizations related to his/her Principalship and such other professional, educational organizations required by the Board. In addition, the Superintendent may attend appropriate professional meetings at the local and state level. The Board shall pay the cost of such memberships and shall pay at least one national conference every three years and state meetings annually.
- The Superintendent shall receive fifteen-(15) days vacation annually, exclusive of legal and school holidays. Vacation shall be taken within the twelve months of the year in which it is earned and shall not be cumulative. The superintendent must approve vacation taken during the time when school is in session.
- The Superintendent will furnish a valid and appropriate certificate to act as an Superintendent in the State of Missouri.
- The Board of Education shall defend, hold harmless and indemnify the Superintendent from any and all demands, claims, suits, actions and legal proceedings brought against the Assistant Principal in his/her individual capacity, or in his/her official capacity as agent and employee of the Board of Education, provided the incident giving rise to such demands, claims, suits, actions, and legal proceedings arose while the Superintendent was acting within the scope of his/her employment.
- Throughout the term of this contract, the Superintendent shall be subject to discharge for just cause, provided however, that the Board does not arbitrarily or capriciously call for his/her dismissal.

  
\_\_\_\_\_  
Superintendent, 000-Centralia R-VI

Date

6/10/08

**ATTEST:**

  
\_\_\_\_\_  
President, Centralia Board of Education

  
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Secretary, Centralia Board of Education