

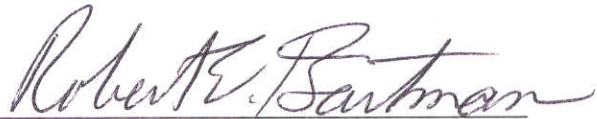
**FIRST AMENDMENT TO CONTRACT BETWEEN THE CENTER SCHOOL
DISTRICT NO. 58 AND DR. ROBERT BARTMAN**

The Center School District No. 58 (the "School District") and Dr. Robert Bartman (the "Superintendent") entered into an Employment Contract on January 26, 2004. The School District and the Superintendent desire to amend the Employment Contract and modify Paragraph 3 concerning the Superintendent's annual salary. In consideration of the promises and undertakings set forth in the January 26, 2004 Employment Contract, and the mutual promises, covenants and agreements set forth herein, the School District and the Superintendent agree as follows:

Paragraph 3 of the Employment Contract (entitled "Compensation") is amended to reflect that the annual salary of the Superintendent during the second year of the term of the Employment Contract (the 2005-2006 school year) may be increased, at the sole discretion of the Board of Education, by an amount equal to 3% of the Superintendent's 2004-2005 base salary (\$135,000).

The annual salary of the Superintendent during the second year (July 1, 2005, to June 30, 2006) of the term of this Employment Contract shall be One Hundred Thirty Nine Thousand Fifty Dollars (\$139,050), payable in equal installments in accordance with the policy of the Board governing payment of other professional staff members in the School District.

IN WITNESS WHEREOF, the Board of Education of the School District has caused this Amendment to be approved in its behalf by a duly authorized officer, and the Superintendent has approved this Amendment effective on the 1st day of April, 2005.

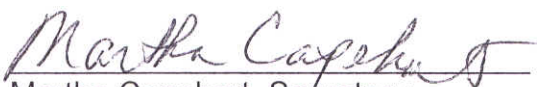


Dr. Robert E. Bartman, Superintendent
Center School District No 58



By: Linda Stewart, President
Center Board of Education

Attested:



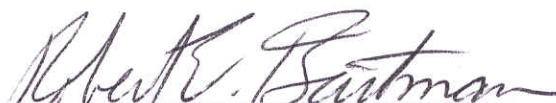
Martha Capehart, Secretary
Center Board of Education

**SECOND AMENDMENT TO CONTRACT BETWEEN THE CENTER SCHOOL DISTRICT NO. 58
AND DR. ROBERT BARTMAN**


The Center School District No. 58 (the "School District") and Dr. Robert Bartman (the "Superintendent") entered into an Employment Contract on January 26, 2004. The School District and the Superintendent desire to amend the Employment Contract and modify Paragraph 1 concerning the contract term and Paragraph 3 concerning the Superintendent's annual salary. In consideration of the promises and undertakings set forth in the January 26, 2004 Employment Contract, and the mutual promises, covenants and agreements set forth herein, the School District and the Superintendent agree as follows:

1. Paragraph 1(a) of the Employment Contract (entitled "Term of Employment") is amended to reflect that the Superintendent's term of employment shall be extended one school year beyond that provided in the Employment Contract and shall terminate on June 30, 2008, unless further extended or sooner terminated as provided by the Employment Contract.
2. Paragraph 3 of the Employment Contract (entitled "Compensation") is amended to reflect that the annual salary of the Superintendent during the third year of the term of the Employment Contract (the 2006-2007 school year) may be increased, at the sole discretion of the Board of Education, by a percentage rate of the Superintendent's 2005-2006 base salary (\$139,050); provided that the percentage rate increase shall not exceed eight percent (8%). The annual salary of the Superintendent during subsequent terms may be increased, at the sole discretion of the Board of Education, by a percentage rate not to exceed eight percent (8%).
3. The terms and conditions of the January 26, 2004 Employment Contract in all other respects remain the same.

IN WITNESS WHEREOF, the Board of Education of the School District has caused this Amendment to be approved in its behalf by a duly authorized officer, and the Superintendent has approved this Amendment effective on the 11th day of April, 2005.




Dr. Robert E. Bartman, Superintendent
Center School District No 58



By: Linda Stewart, President
Center Board of Education

Attested:



Martha Capehart, Secretary
Center Board of Education

**THIRD AMENDMENT TO CONTRACT BETWEEN THE CENTER SCHOOL DISTRICT NO. 58 AND
DR. ROBERT BARTMAN**

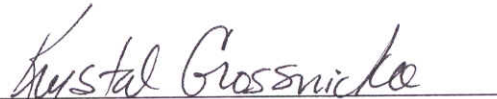
The Center School District No. 58 (the "School District") and Dr. Robert Bartman (the "Superintendent") entered into an Employment Contract on January 26, 2004. The School District and the Superintendent desire to amend the Employment Contract and modify Paragraph 1 concerning the contract term and Paragraph 3 concerning the Superintendent's annual salary. In consideration of the promises and undertakings set forth in the January 26, 2004 Employment Contract, and the mutual promises, covenants and agreements set forth herein, the School District and the Superintendent agree as follows:

1. Paragraph 1(a) of the Employment Contract (entitled "Term of Employment") is amended to reflect that the Superintendent's term of employment shall be extended one school year beyond that provided in the Employment Contract and shall terminate on June 30, 2009, unless further extended or sooner terminated as provided by the Employment Contract.
2. Paragraph 3 of the Employment Contract (entitled "Compensation") is amended to reflect that the annual salary of the Superintendent during the fourth year of the term of the Employment Contract (the 2007-2008 school year) may be increased, at the sole discretion of the Board of Education, by a percentage rate of the Superintendent's 2006-2007 base salary (\$146,544); provided that the percentage rate increase shall not exceed eight percent (8%). The annual salary of the Superintendent during subsequent terms may be increased, at the sole discretion of the Board of Education, by a percentage rate not to exceed eight percent (8%).
3. The terms and conditions of the January 26, 2004 Employment Contract in all other respects remain the same.

IN WITNESS WHEREOF, the Board of Education of the School District has caused this Amendment to be approved in its behalf by a duly authorized officer, and the Superintendent has approved this Amendment effective on the 4 day of May, 2006.

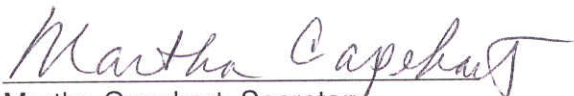


Dr. Robert E. Bartman, Superintendent
Center School District No 58



By: Krystal Grossnickle, President
Center Board of Education

Attested:




Martha Capehart, Secretary
Center Board of Education

**FOURTH AMENDMENT TO CONTRACT BETWEEN
THE CENTER SCHOOL DISTRICT NO. 58 AND DR. ROBERT BARTMAN**


The Center School District No. 58 (the "School District") and Dr. Robert Bartman (the "Superintendent") entered into an Employment Contract on January 26, 2004. The School District and the Superintendent desire to amend the Employment Contract and modify Paragraph 1 concerning the contract term and Paragraph 3 concerning the Superintendent's annual salary. In consideration of the promises and undertakings set forth in the January 26, 2004 Employment Contract, and the mutual promises, covenants and agreements set forth herein, the School District and the Superintendent agree as follows:

1. Paragraph 1(a) of the Employment Contract (entitled "Term of Employment") is amended to reflect that the Superintendent's term of employment shall be extended one school year beyond that provided in the Employment Contract and shall terminate on June 30, 2010, unless further extended or sooner terminated as provided by the Employment Contract.
2. Paragraph 3 of the Employment Contract (entitled "Compensation") is amended to reflect that the annual salary of the Superintendent during the fifth year of the term of the Employment Contract (the 2008-2009 school year) may be increased, at the sole discretion of the Board of Education, by a percentage rate of the Superintendent's 2007-2008 base salary (\$156,069); provided that the percentage rate increase shall not exceed eight percent (8%). The annual salary of the Superintendent during subsequent terms may be increased, at the sole discretion of the Board of Education, by a percentage rate not to exceed eight percent (8%).
3. Paragraph 3(a) of the Employment Contract (entitled "Compensation") is added to reflect that beginning July 1, 2007, the School District will provide the Superintendent with a monthly stipend in the amount of \$100 to reimburse the Superintendent for travel in the metropolitan Kansas City area in carrying out his official duties as Superintendent of Schools.
4. The terms and conditions of the January 26, 2004 Employment Contract in all other respects remain the same.

IN WITNESS WHEREOF, the Board of Education of the School District has caused this Amendment to be approved in its behalf by a duly authorized officer, and the Superintendent has approved this Amendment effective on the 7th day of June, 2007.



Dr. Robert E. Bartman, Superintendent
Center School District No 58



By: Merrell R. Bennekin, President
Center Board of Education

Attested:




Martha Capehart, Secretary
Center Board of Education

**FIFTH AMENDMENT TO CONTRACT BETWEEN
THE CENTER SCHOOL DISTRICT NO. 58 AND DR. ROBERT BARTMAN**

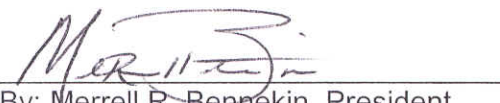
The Center School District No. 58 (the "School District") and Dr. Robert Bartman (the "Superintendent") entered into an Employment Contract on January 26, 2004. The School District and the Superintendent desire to amend the Employment Contract and modify Paragraph 1 concerning the contract term and Paragraph 3 concerning the Superintendent's annual salary. In consideration of the promises and undertakings set forth in the January 26, 2004 Employment Contract, and the mutual promises, covenants and agreements set forth herein, the School District and the Superintendent agree as follows:

1. Paragraph 1(a) of the Employment Contract (entitled "Term of Employment") is amended to reflect that the Superintendent's term of employment shall be extended one school year beyond that provided in the Employment Contract and shall terminate on June 30, 2011, unless further extended or sooner terminated as provided by the Employment Contract.
2. Paragraph 3 of the Employment Contract (entitled "Compensation") is amended to reflect that the annual salary of the Superintendent during the fifth year of the term of the Employment Contract (the 2009-2010 school year) may be increased, at the sole discretion of the Board of Education, by a percentage rate of the Superintendent's 2008-2009 base salary (\$160,361); provided that the percentage rate increase shall not exceed eight percent (8%). The annual salary of the Superintendent during subsequent terms may be increased, at the sole discretion of the Board of Education, by a percentage rate not to exceed eight percent (8%).
3. Paragraph 3(a) of the Employment Contract (entitled "Compensation") is added to reflect that beginning July 1, 2007, the School District will provide the Superintendent with a monthly stipend in the amount of \$100 to reimburse the Superintendent for travel in the metropolitan Kansas City area in carrying out his official duties as Superintendent of Schools.
4. The terms and conditions of the January 26, 2004 Employment Contract in all other respects remain the same.

IN WITNESS WHEREOF, the Board of Education of the School District has caused this Amendment to be approved in its behalf by a duly authorized officer, and the Superintendent has approved this Amendment effective on the 5th day of June, 2008.



Dr. Robert E. Bartman, Superintendent
Center School District No 58



By: Merrell R. Bennekin, President
Center Board of Education

Attested:



Martha Capehart, Secretary
Center Board of Education