

SUPERINTENDENT EMPLOYMENT CONTRACT


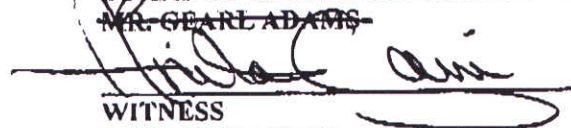
This is to certify that the Employment Contract entered into by and between the Board of Education of the Caruthersville School District #18 of Caruthersville, Missouri, on **January 17, 2007**, effective **July 1, 2007**, for a (2) year contract through **June 30, 2009** was approved by action of the Board of Education at its public meeting on **January 19, 2007** in that:

1. The annual salary rate of **Dr. Nicholas J. Thiele is \$95,400.00 Dollars, for the 2007-08 school year**, commencing **July 1, 2007**, and continuing thereafter during the term of the Employment Contract in accordance with authority contained in the Employment Contract.
2. The term of the Employment Contract is for a 2 year period commencing **July 1, 2007** and ending on **June 30, 2009**.
3. **The Board shall reimburse the Superintendent for all out-of-pocket business travel and mileage at the rate of 40.5 per mile. The Board shall also provide Board paid insurance for the superintendent.**

All terms and conditions of the Superintendent's Employment Contract remain unchanged and continue in full force until mutually agreed upon changes are addressed at a regular scheduled meeting of the Board of Education.

The Superintendent Employment Contract was approved by vote of the Caruthersville School District #18 Board of Education at a public meeting duly held on **January 17, 2007**, and has been made a part of the minutes for that meeting.


 SUPERINTENDENT OF SCHOOLS
 DR. NICHOLAS J. THIELE


 BOARD OF EDUCATION PRESIDENT
~~MR. GEARL ADAMS~~

 WITNESS
 MRS. ANITA CAIN
 SECRETARY TO THE BOARD OF ED.

YEARS EXPERIENCE 25
EDUCATIONAL PLACEMENT Ed. D.

POSITION FACTOR	STIPEND	SALARY SCHEDULE	TOTAL SALARY
2.00	44,500	50,900	95,400