

**Callao C-8 School District
Superintendent/Principal's Contract**

It is hereby agreed by and between the Board of Education of the School District of Callao C-8 School located in Macon County in the State of Missouri, (hereinafter called the Board) in accordance with its action as found in the minutes of the meeting held March 19, 2007, has and does hereby employ Debra K. Lawrence, Superintendent/Principal of the Callao C-8 School District for a period of one year commencing on July 1, 2007, and concluding on June 30, 2008. Both parties agree that said district as prescribed by laws of the State of Missouri and by rules and regulations made there under by the Board of Education.

Witnessed:

That, in consideration of a salary of \$49,000.00 to be paid to Superintendent/Principal during the school year 2007-2008, she agrees to perform the duties of Superintendent/Principal of the Callao C-8 School, and to serve as Chief Executive Officer of the District. The annual salary shall be paid in equal installments in accordance with the policy of the Board governing payment of other professional staff members in the District, which is at least once during each calendar month.

That, through the term of her contract the Superintendent/Principal shall be subject to discharge for good and just cause, provided, however, that the Board does not arbitrarily or capriciously call for her dismissal and that the Superintendent/Principal shall have the right to service or written charges, notices of hearing, and a fair hearing before the Board. If the Superintendent/Principal chooses to be accompanied by legal counsel at the hearing, said legal expenses will be incurred by the Superintendent/Principal.

That the Superintendent/Principal will have with prior Board approval, freedom to organize, reorganize, and arrange the staff which, in the judgment, best serves the Callao Public School; that the administration of instruction and business affairs will be lodged with the Superintendent/Principal in conjunction with the fiscal manager and administered by her with assistance of her staff; that the responsibility for evaluation of personnel shall be vested in the Superintendent/Principal and the Board of Education.

That, with prior Board approval, the Superintendent/Principal be allowed to attend appropriate professional meetings at the local and state levels, the expense of said attendance to be incurred by the District not to exceed \$400 per year. Reimbursement of expenses incurred while supervising school activities will be made monthly according to the school policies.

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That, the Superintendent/Principal shall receive three weeks vacation which shall be taken throughout the school year at the Board's discretion. That the Superintendent/Principal shall have eleven sick days and four personal days available to use during the duration of this contract.

That, the Superintendent/Principal shall fulfill aspects of her contract, any exception thereto by mutual consent of the Board. Failure to fulfill the obligations agreed to in her contract would be viewed as a violation of the Administrator's Code of Ethics.

The Superintendent/Principal shall have a Fiscal Manager, to handle the financial matters of the school district and train the Superintendent/Principal to handle the financial matters of the school district.

Superintendent/Principal has until March 26, 2007, to sign and return contract.

Date: 3-25-07

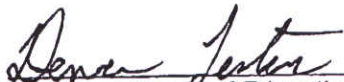


Superintendent/Principal's Signature

Attest:



Secretary, Board of Education
Callao C-8 School District



President, Board of Education
Callao C-8 School District

This contract allows the following:

- Three weeks paid vacation
- Teacher days off during the academic year
- Fiscal Manager through September 1, 2008