

Superintendent/Principal Contract

This agreement is entered into this 29 day of June, 1998, by and between Linda Specie (the superintendent/principal) and the Board of Education of the Bosworth R-V School District (the "Board") under the authority of section 168.101, RSMo.

The Superintendent/Principal agrees to accept employment as a Superintendent/Principal in the public schools of the district during the 1998-99 school year for a term of 12 school months commencing on the 7th day of July, 1998. This shall include two weeks vacation time. The total salary payable for such period shall be \$46,000.00 payable in 12 equal monthly installments of \$3,833.33 per month, subject to deductions and withholdings required by law or authorized by the Board. In addition, the Superintendent/Principal will be provided with fringe benefits described in applicable policies adopted by the Board, as the same may be amended from time to time.

As a condition of employment, the Superintendent /Principal agrees to obtain prior to the first date of service and to maintain at all times during the term of this contract all professional certificates required by the Board, state law or applicable rules or regulations of the State Board of Education.

The Superintendent/Principal is subject to and agrees to comply at all times with all of the provisions, duties and requirements applicable to his position as stated in any applicable written performance standards or criteria, policies, rules or regulations of the district, whether adopted or modified before or after the effective date of this contract. The Superintendent/Principal acknowledges access to complete copies of all such performance standards or criteria, policies, rules and regulations and will be furnished with such copies as well as interpretations or explanations regarding the same upon request.

The Superintendent/Principal may be assigned to any position in the district for which he is qualified, and may be assigned reasonable incidental duties, including supervision and sponsorship of extracurricular activities or other district programs.

This contract may be terminated during its term, following notice and a hearing, for any good cause, including but not limited to any material breach or any cause stated by law for the termination of permanent or probationary teachers.

Nothing stated in this contract shall be construed as a waiver of any of the rights, powers, privileges or duties of the Superintendent/Principal or the Board under the laws of the state of Missouri.

In witness hereof, the Board and the Superintendent/Principal have executed this agreement as of the date by which both parties have affixed their signatures, which date is first above written.

Linda K. Specie
Superintendent/Principal

BY ORDER OF THE BOARD OF EDUCATION,
Bosworth R-V School District

By: John Arnold
President

ATTEST: Alan R. McClellan
Secretary