

### ADMINISTRATOR'S CONTRACT

This agreement is entered into this twenty-seventh day of April 2007 by and between Joan Patrick ("the superintendent") and the Board of Education of the Bevier C-4 School District ("the Board").

The superintendent accepts employment as district superintendent in the public schools of the district for a term of 3 years (2007-2008, 2008-2009, 2009-2010), commencing on the first day of July 2007. The total salary payable for each year shall be based on the previous contract year's annual salary with a percentage increase in salary commensurate with the percentage increase in basic salary for certified staff, and will be payable in 12 equal monthly installments each year, subject to deductions and withholdings required by law or authorized by the Board and the superintendent. In addition, the superintendent will be provided with fringe benefits described in applicable policies adopted by the Board, as the same may be amended from time to time.

As a condition of employment, the superintendent agrees to obtain prior to the first date of service and to maintain at all times during the term of this contract a valid and appropriate administrator certification for the public schools of the state of Missouri.

The superintendent is subject to and agrees to comply at all times with all of the provisions, duties, and requirements applicable to his or her position as directed by the Board of Education, and as stated in any written performance standards or criteria, policies, rules and regulations of the district, whether adopted or modified before or after the effective date of this contract. The superintendent acknowledges access to complete copies of all such performance standards or criteria, policies, rules and regulations and will be furnished with copies as well as interpretations or explanations regarding the same upon request.

This contract may be terminated during its term for incompetency, inefficiency or insubordination in the line of duty in the manner provided by law, and may be terminated after notice and a hearing for other good cause, including but not limited to any material breach or any cause stated by law for the termination of permanent or probationary teachers.

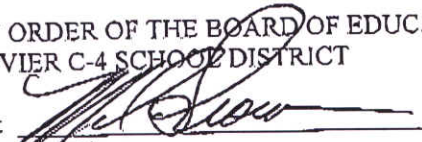
Nothing stated in this contract shall be construed as a waiver of any of the rights, powers, privileges, or duties of the teacher or the Board under the laws of the state of Missouri.

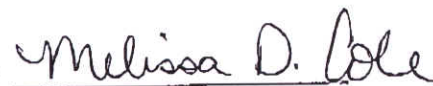
A penalty of 5% of the contracted amount may be assessed when the teacher is released from this contract prior to June 15. A penalty of 10% of the contracted amount may be assessed when the teacher is released from this contract on June 15 or thereafter. Penalties will be assessed at the discretion of the Board.

In witness hereof, the Board and the teacher have executed this agreement as of the date by which both parties have affixed their signatures, which date is first above written.

  
Teacher

BY ORDER OF THE BOARD OF EDUCATION,  
BEVIER C-4 SCHOOL DISTRICT

By:   
President

ATTEST:   
Secretary