

Belleview R-3 School District

Board of Education

Wm. D. McKinney, Jr., President
Deborah Payne, Vice President
Sid Nickelson, Secretary/Treasurer

Mr. Lawrence Naeger, Superintendent

HC 63 Box 1150
Belleview, Missouri 63623-9711
Phone: (573) 697-5702 Fax: (573) 697-5701

Board of Education

Wayne Anderson, Member
Dennis Hilleman, Member
Pamela Racer, Member
Randy Asher, Member

SUPERINTENDENT/DIRECTOR OF TRANSPORTATION**EMPLOYMENT CONTRACT**

This agreement made and entered into this 16th. Day of January 2006 by and between Lawrence Naeger (hereinafter referred to as the Superintendent) and the Board of Education of the Belleview School District R-3 of Iron, State of Missouri (hereinafter referred to as the "Board").

Witnesseth:

The Superintendent agrees to work in the public schools of said district for the term of **three years commencing on the 1st. day of July, 2006** for the sum of **\$ 60,000** in 2006-'07, **\$60,000** in 2007-'08, and **\$ 60,000** in 2008-'09, to be paid monthly in equal installments less any deductions required by law and those authorized by the Superintendent. The Board also in accordance with applicable state and federal laws, and in accordance with the Superintendent wishes, shall pay **\$3,400 annually into a tax-defined annuity program** as selected by the Superintendent. Any additional amount deposited into the annuity becomes the responsibility of the Superintendent.

The Superintendent shall receive **35 paid calendar days of vacation annually**, as well as, the same vacation days given to other certified employees and shall be entitled to the **same number of sick days given to other certified employees**. The vacation days must be taken within twelve months of the year in which it is earned, **shall not be cumulative, and may be used as sick days**.

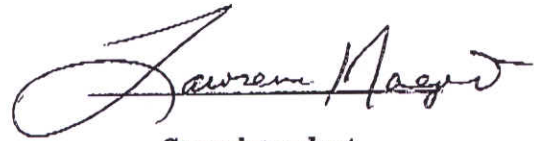
For proper rendering of said services by the Superintendent according to the laws of the State of Missouri, including the making of all reports required by law to be made, the Board agrees to issue warrants upon the treasurer in favor of the Superintendent for the amount of wages due and payable under this contract.

As a condition to employment by the Board, the Superintendent agrees to obtain prior to the first day of service hereunder and to have at all times during the term of this contract a valid certificate of license to teach in public school of the State of Missouri and a valid Elementary and Superintendent endorsement in a public school of the State of Missouri.

The Rules and Regulations of the Board Policies dated November, 2002 are incorporated by reference into this Agreement as if fully set out herein and both the Superintendent and the Board agrees to be bound by them. By executing this contract the Superintendent acknowledges receipt of a copy of the rules and Regulations of the Board.

It is mutually agreed by and between the Superintendent and the Board that nothing herein contained shall operate or be construed as a waiver of any of the rights, power, privileges or duties of either party hereto by or under the laws of the State of Missouri.

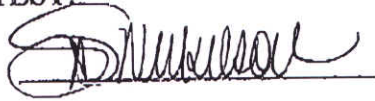
In witness hereof, the Board has caused this instrument to be executed in its name by its proper officials and the Superintendent has executed the same all on the day first written above.



Superintendent

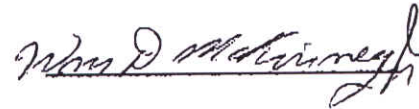
Dated: 1/16/06

ATTEST:



Secretary, Board of Education of the
Bellevue School District R-3

Dated: 1-16-06



President, Board of
Education

Dated: 1-16-06